



UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the
Registrar of Societies, Karnataka)



Regd Office: C/o UCO Bank, 3rd Floor, 13/22, Kempegowda Road, Bangalore-560009
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UBRA-KAR/CIR/0152/2017-20

Date: 22.12.2019

To all members of our unit.

Dear Comrades,

Sub: Developments reported by AIBPARC.

The following circulars of AIBPARC reporting the various developments are appended below for the information of members.

Circular No. 102-19 Date: 09.12.2019

Circular No.104-19 Date.11.12.2019.

Circular No.105-19 Date. 12.12.2019.

B.Lakshminarayana
Hon.Secretary.

ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION
(A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION
(EASTERN INDIA BRANCHES)

BANK OF INDIA, KOLKATA MAIN BRANCH
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Mobile : 9674188524, E-mail : aibparc@gmail.com

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Circular No.105-19 Date. 12.12.2019.

**(For circulation among members of the governing council of AIBPARC,
State Secretaries, Special Invitees and Advisors.)**

Dear Comrade,

**Sub : Request for extension of second option for Pension to those Voluntarily Retired from services
of The Lakshmi Vilas Bank.**

We have sent a representation to CEO, IBA, Mumbai on above subject and the same is reproduced hereunder for information of members.

With best wishes,

(Suprita Sarkar)

General Secretary

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Quote :

AIBPARC/IBA/LVB/2ND OPTION/EMAIL/2019 12.12.2019.

The Chief Executive Officer,
Indian Banks' Association,

Mumbai.

Dear Sir,

Sub : Request for extension of second option for Pension to those Voluntarily Retired from services of The Lakshmi Vilas Bank.

With reference to the above subject, we like to lay before you the following facts for your kind and sympathetic consideration :

1. Pension Scheme became effective in Banking Industry in pursuance of the two sets of minutes signed by all the unions and associations on two different dates. On 26.03.1994, on behalf of IBA the minutes was signed by Ms. B.D.Sumitra Krishnamurthy. On behalf of officers organizations Mr. R.N. Godbole, Mr. R.J.Sridharan, Mr.K.K.Nair, the-then General Secretaries of AIBOC, AIBOA and INBOC respectively signed the minutes. On behalf of Employees Unions, Mr. Tarakeshwar Chakraborty, Mr. P Lakshminarasaiah and Mr. Ashish Sen the-then General Secretaries of AIBEA, NCBE and BEFI respectively signed the minutes. The list of Banks which were parties to the agreement on Pension Scheme comprised of 26 Public Sector Banks, 19 Private Sector Banks and 12 Foreign Banks. Lakshmi Vilas Bank was one among the 19 private Sector Banks which were covered by the Pension Scheme that has come into effect. The list covering the total number of 57 banks is also on record. Thereafter, Bank Employees' Pension Regulations were evolved and the options were invited from the Officers and the Employees of the Banking Industry.

2. The response was mixed as nearly 50% of the employees and officers did not join the Pension Scheme as the Scheme carried an adverse feature that participation in the Strike would entail in non-eligibility of getting pension. This was later rectified. Over a period of time, various developments had taken place and demand for second option for pension was repeatedly raised by the unions and associations in the Bi-partite talks. During the 9th Bi-partite Settlement, the demand for second option for pension was conceded and a Memorandum of Understanding was signed on 27.11.2009 followed by the Settlement/Joint Note signed on 27.04.2010.

3. While it was expected that the second option for pension would be extended to all the Banks who were party to the signing of the minutes on 26.03.1994, certain aberrations have taken place which are to be revisited and resolved by extending second option in the interest of fair play and justice. For instance, in the case of Lakshmi Vilas Bank, those PF optees who have voluntarily retired were excluded from joining the Pension Scheme when the second option was extended in the banking industry in pursuance to the minutes signed on 27.04.2010. Your goodselves would please agree that there is no difference between the first option and the second option for joining the pension scheme as second option has to be seen only as an extension of first option to join the pension scheme. Moreover, pension is defined as deferred wage and hence in respect of all banks inclusive of Lakshmi Vilas Bank who were party to the agreement when the first option was extended, the concerned employees and officers who did not join the pension scheme when the first option was extended are to be extended with second option for pension inclusive of those who had voluntarily retired from the services of the Bank as it had happened in the case of Public Sector banks. Any discrimination in this regard is against fair play and justice.

We, therefore, request your goodselves to kindly direct Lakshmi Vilas Bank to extend Second Option for Pension to those voluntarily retired from the services on the grounds of fair play and justice as well on humanitarian grounds as that will go a long way in ameliorating the sufferings of the concerned employees and officers who are very meager in number. We hope and trust that our request as above would meet your acceptance and your goodselves would be pleased to do the needful in this regard and we thank you in anticipation of the same.

With warm regards,

Yours faithfully,
Suprita Sarkar
General Secretary,

**(For circulation among members of the governing council of AIBPARC,
State Secretaries, Special Invitees and Advisors.)**

Dear Comrade,

Sub : Massive dharna cum demonstration at Rani Rashmoni Road, Kolkata on 28.11.2019 from 12 noon to 4 p.m. at the call of CBPRO/AIBPARC – unexpectedly high gathering by elder citizens of the banking industry

The place of assembly was just at the heart of the city – Rani Rashmoni Road at Esplanade area. It is the center of activity not only for office goers but also for people passing by endless number of vehicles and keeping a note of what is going around. By obtaining permission from authorities of Army and police, the much coveted place for assembly could be managed by CBPRO/AIBPARC. The normal expectation of the state committee was that it might be a gathering of 2000 people approx. The retirees of Kolkata and adjoining areas again proved that it is they who are capable of doing history and repeating history. The starting time of the programme was 12 noon. By 11-45 a.m. almost all the chairs were full and when shouting of slogans started at 12 noon, it was a complete gathering of nearly 2500 people. It was amazing to note that the entire gathering continued upto the conclusion of the programme at 4 p.m.

Quite befitting the number of people present, the number of leaders representing various organisations was also high. They are : Com. Dipak Basu (SBIPA), Com. Ashok Datta (SBIPA), Com. Siddhartha Khan, Convener, UFBU, WB, Com. Sudipta Saha Ray, Secretary AIRBEA, Com. Biswabandhu Bhattacharya, former Jt. General Secretary, AIBOC, Com. Sanjay Das, Secretary, AIBOC, WB state unit, Com. Subhajyoti Chattopadhyay, President, AIBOC, WB state unit and Com. Chiranjit Ghosh, Jt. Secretary, BEFI. All the leaders of the serving organisations of employees and officers expressed surprise and satisfaction at the very high turn out of the bank retirees and assured that all components of UFBU were serious about resolving the issues of the retirees in the current bipartite. Different issues of pensioners of SBI, nationalised banks, private sector banks, RRBs and of the NPS scheme were elaborated at length by different speakers. The programme started with the initial address of the President of the state committee and ended with the address of the state secretary and members of the governing council of AIBPARC stationed in Kolkata. The retirees of the city have been highly enthused by the tremendous success of the programme. This time the programme got very good publicity in print and electronic media.

with best wishes,
(Suprita Sarkar)
General Secretary

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Circular No. 102-19 Date: 09.12.2019

**(For circulation among members of the governing council of AIBPARC,
State Secretaries, Special Invitees and Advisors.)**

Dear Comrades,

Sub : Demonstration by pensioners and retirees at different centers of the country at the call of CBPRO/AIBPARC – today's report is about our programme at Thiruvananthapuram and Hyderabad

A massive dharna/demonstration was held on 30th November, 2019 at Thiruvananthapuram by the constituents of CBPRO. Members of All Kerala Bank Retirees Forum (BEFI) also joined the mammoth assembly in front of the government secretariat and also opposite to the Regional Office of Union Bank. Several hundred retirees attended the programme. Dharna was inaugurated by Com. K. Rajeevan, President, SBI Pensioners' Association, Kerala. Other speakers who addressed the gathering are Comrades C. Gopinathan Nair (AIBRF), Abraham Shaji John, Secretary, AIBOC Kerala Unit, N. Raghavan (NCBE), P.V. Jose (AKBRF) and A. Jayakumar (SBIPAK). The speakers from AIBPARC were Com. P.B. Thomas, President, Com. R. Chandrasenan, Secretary, Com. Gireesh Kumar, Secretary, Trivandrum Dist. Committee. The programme was a great success.

We have pleasure to inform you that the state unit in consultation with the constituents of CBPRO have already held and will be holding similar such programmes at other important centers of the country. We are waiting for the reports and circular will be issued on a future date.

Programme at Hyderabad :

A massive dharna/demonstration was held at Indira Park, Hyderabad on 3rd December, 2019 at the call of CBPRO/AIBPARC. The programme was a huge success. There was inclement weather and heavy downpour on the previous night. Despite all dis-favours from the climate, there was enthusiastic participation of all units affiliated to AIBPARC and other constituents. The speakers who addressed the gathering demanded early wage revision for the banking sector, updation of pension, increase in pension to 50% in SBI, improvement of family pension in line with govt. employees, DA neutralisation to pre-2002 retirees, reckoning of special allowance for superannuation benefits and demand for full subsidization of the premium of group mediclaim by banks, increase of gratuity from 01.01.2016 etc.

Com. Ramesh Babu, Jt. Convenor, CBPRO, informed the large gathering how every effort is being made by himself and Com. Acharya in resolving the issues of retirees. Other speakers who addressed the gathering include : Com. C. Gangadhar Yadav, Working President, AIBPARC, Com. PVLN Sharma, Senior leader, AIBPARC, Com. K. Suryanarayana Murthy, VP, Com. K. Suresh Babu, VP, Com. M. Chakrapani (SBH), Com. Nagesh (Vijaya), Com. Subbarao (Federal), Com. N. Rammohan Rao (UCO), Com. Krishna Kumar (SBI) and Com. Purusottam (IOB). The presence of lady members was remarkably good. It was a matter of pleasure that leaders of serving organisations addressed the gathering. They are Com. Nagesh (BOI) and Com. Mallikarjuna Rao (CBI). Com. Gangadhar Rao, the principal speaker, observed that the pension corpus was sufficient to take care of the demands of the retirees but what is lacking is the sensitive attitude of IBA. He appealed to pensioners to be cautious about the machination of IBA at the last stage. He also demanded immediate resolution of the issue of special allowance. Com. K. Prabhakar, State secretary, thanked all the leaders present and informed at great detail the success of the dharna programme at different other centers of the country.

The next circular will cover the success of programmes organized at different state capitals of eastern and north eastern part of the country.

With best wishes,
(Suprita Sarkar)
General Secretary

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